

EDUCATION

1997

Trinity University San Antonio, Texas
MS Urban Administration
Brackenridge Fellowship

1981

Incarnate Word College San Antonio, Texas
BS Psychology Minor-Dance
Full Academic Scholarship

PROFESSIONAL

2004 – present

Greater Edwards Aquifer Alliance San Antonio, Texas
Executive Director

12/2004 – present

Responsible for all aspects of administrative and program operations for non-profit environmental education and advocacy organization. Supervises staff and coordinates activities of 59 member organizations within 21 county area of Texas related to implementation and advocacy of the Edwards Aquifer Protection Plan. Prepares and implements budget. Responsible for public relations, advocacy, fundraising, development, and membership recruitment, communications, training and support. Works cooperatively with the Board of Directors, member organizations, and other interest groups to ensure the long term security and development of this organization and its mission. Registered lobbyist with the State of Texas, works with member organizations to devise and promote legislative agenda.

Development & Outreach Coordinator

7/2004 – 11/2004

Responsible for securing grants from foundations and corporations, and donations from businesses and individuals. Responsible for recruiting new member organizations and facilitating communications within the organization to all member groups.

2001-2004

Carver Community Cultural Center
Director of Development

Identified opportunities for funding operational and programming needs, and an ambitious capital campaign. Wrote grant applications and proposals. Worked with major donors to create opportunities for sponsorships. Supervised staff and contracted grant writers. Worked with program staff to

create, implement and evaluate programs. Initiated and managed individual giving campaigns, special events, donor relations and gifts from individuals.

2000-2001

**Youth Orchestras of San Antonio
Executive Director/General Manager**

Responsible for all aspects of administrative operations for non-profit orchestral education and performance program. Supervised a staff of five employees. Prepared and implemented budget. Responsible for fundraising and development. Worked cooperatively with the Board of Directors, Parents' Auxiliary, and Music Director to ensure the long term security and development of this organization.

1998-2000

**Office of Cultural Affairs City of San Antonio, Texas
Public Information Officer, Marketing & Audience Development**

12/99- 4/00

Enhanced marketing and audience development opportunities for local arts and cultural institutions. Published *ArteSANía* newsletter. Compiled monthly calendar of arts events. Developed and updated web page. Assisted in research and development of advertising campaign for cultural tourism project. Coordinated efforts of arts agencies for trade fairs and other events. Monitored San Antonio Art in Education Task Force, San Antonio Cultural Alliance.

Administrative Assistant II, Marketing & Audience Development

10/98-12/99

Assisted in administration of Cultural Tourism Partnership Program. Assisted in research & development of Cultural Heritage Tours Program. Assisted in development of Community Arts Program. Monitored and coordinated activities related to Community Revitalization Action Group, economic development, and community and neighborhood planning activities.

Special Projects Coordinator, Grants Division

4/98- 10/98

Responsible for monitoring, research, and analysis of city grant funded arts programs. Developed and administered Visitor Incentive Program. Developed special project activities related to neighborhood audience development.

1996-1997

**Administrative Aide to Councilman Bob Ross
San Antonio, Texas**

Assisted in planning Leon Creek Greenbelt and new parks. Monitored Citizens' Committee for Water Policy and Planning, Blue Ribbon Air Quality Panel, Drainage Committee, and flood control projects. Researched and wrote proposals, legislation, correspondence, position papers. Publicity and press for projects, and for Councilman Ross.

1993-1997

Aquifer Guardians in Urban Areas, (AGUA) San Antonio, Texas

1994 -1996

Co-chair, Spokesperson

1994-1997

Lobbyist, Publicity, and Public Relations

Responsible for recruiting and communication with thirty-two member groups. Lobbied elected officials. Wrote position papers, speeches, grants and proposals. Coordinated legislative agenda with city, county and state agencies, members, and other interest groups. Participated in formulation of policy and proposed legislation. Responsible for publicity and public relations, and fundraising.

1981-1982

Learning Instructors' Guild Tokyo, Japan

Taught written and conversational English to adults, children, and corporate classes.

1981-1982

Shimotsuma Transfer Technology Tokyo, Japan

Consultant for translation of business communications and technical documents.

S E L F - E M P L O Y M E N T

2001 – 2004

Grant Writer and Development Consultant

On retainer and per contract basis.

1995-1998

Consultant/Facilitator parks and planning

On retainer and per contract basis.

1992-2000

Public Relations, Press, and Technical Writing

On retainer and per contract basis.

1982-1991

Property Management/Contractor

San Antonio, Texas

Leasing and maintenance for thirteen rental properties. Executed, and contracted for, repairs and renovations.

1982- 1988

Dance Studio

San Antonio, Texas

Taught jazz dance classes for adults and children. Choreographed and rehearsed student recitals. Contracted for same for individual clients and musical theater. Related administrative duties.

APPOINTMENTS, BOARDS & PARTNERSHIPS

2021 – present

Comal County Conservation Alliance Advisory Board

2020 – present

Camp Bullis Sentinel Landscape Program – Representing Greater Edwards Aquifer Alliance

Co-Chair – Soil and Water Committee

2020 - present

Texas Water Development Board Appointee to the Regional Flood Planning Group – Representing Environment for Region 11

2020 – 2023

Joint Base San Antonio Comprehensive Land Use Plan – Appointee Representing Environment

2018 to present

Texas Hill Country Conservation Network – Representing Greater Edwards Aquifer Alliance

2018 to 2021

Steering Committee

2018 to present

Watershed Committee

2017 – present

San Antonio River Authority Environmental Advisory Committee

2017 – 2020

Our Lady of the Lake University Political Science Advisory Council

2015 – 2021

Urban and Regional Planning Council for the Department of Architecture at University of Texas at San Antonio

2014 - present

San Antonio Water System Development Task Force

2010 – 2015

U.S. Fish and Wildlife Department – Representing Environment for the Southern Edwards Plateau Habitat Conservation Plan

2008 - 2013

U.S. Fish and Wildlife Department Edwards Aquifer Recovery Implementation Plan – Representing Greater Edwards Aquifer Alliance

GEAA was the applicant/recipient of the USFWS grant for the EARIP

VOLUNTEER

2011 – 2020

Imagine San Antonio

Board of Directors

1998 – 2020

League of Women Voters of the San Antonio

2005-2009

Board of Directors, Environmental Chair

2017 – 2020

Board of Directors

2004 – 2010

Happy Foundation

Board of Directors

2002 – 2007

Aquifer Guardians in Urban Areas

Vice President

2000 – 2004

Clean Campaign

Board of Directors

2001-2002

Smart Growth-San Antonio

Spokesperson

Steering Committee

Chair-Press and Publicity

1997-present

American Planning Association,

San Antonio Section

1998-1999

Program subcommittee

1996-2002

Kelly AFB Restoration Advisory Board

Technical and Administrative Subcommittees

1997-1998

Community Co-chair

1994-1998

City of San Antonio Open Space Advisory Board

Representative from District 2

Worked on linear watershed park systems, integrating GIS systems of local government agencies, land acquisition incentives and funding mechanisms.

1994-1998

Salado Nature Trail Project

Project Coordinator, Publicity and Press Agent.

1996-1997

City of San Antonio Salado Open Space Corridor Study Group

Representative of Salado Nature Trail Project

1987-2000

San Antonio Environmental Coalition and Network

Representative from Regional Clean Air and Water Association

1987-present

Regional Clean Air and Water Association

1987 -1990

President

Coordinated group sponsored programs, debates and forums on pertinent issues. Served as spokesperson, lobbyist and publicity agent. Conducted political and educational campaigns and coalition building.

1996

American Institute of Architects Design Charrette

Team Central member

1995

Trans-Texas Program of the San Antonio River Authority

Trans-Texas Advisory Board member

1994

City of San Antonio Water Quality Task Force

AGUA Representative

Underground Storage Tank and Impervious Cover
Subcommittees

1990 -1993

Aquifer Preservation Trust/Government Canyon Coalition

1991 -1992

Recording Secretary

Researched holdings of the Resolution Trust Corporation to locate land on the Edwards Recharge Zone available for acquisition. Inspected sites and selected suitable prospects. Lobbied RTC, and state and local elected officials.

1983 -1991

Aquifer Protection Association

1989 -1991

Vice President

Initiated and coordinated events and fund-raisers. Produced print advertising for campaigns. Alternate spokesperson.

1985 -present

Alamo Group of the Sierra Club

1985 -1989

Conservation Committee

1987 -1989

Water Committee, 1986 Chair

Attended national conferences and training seminars. Participated in formulation of policy in accordance with national Sierra Club policy. Organized programs, activities, press events to educate public. Conducted political campaigns and coordinated efforts with other state and local interest groups.

PROFESSIONAL & TECHNICAL CERTIFICATION

1999

Certified Professional Tour Guide San Antonio, Texas

Met criteria of the Tour Guide Training and Certification Course of the Professional Tour Guide Association of San Antonio.

PROFESSIONAL AFFILIATIONS

Association of Professional Fundraisers

American Planners' Association

Lobbyist – Registered with the State of Texas

A W A R D S

1996 – City of San Antonio – for leadership in adoption of San Antonio Aquifer Protection ordinances

2005 – Alamo group of the Sierra Club

2002 – United States Air Force – for leadership of the Kelly Restoration Advisory Board

2013 – U.S. Department of the Interior Partners in Conservation Award

2013 - Bexar Audubon Society – for initiative and dedication to the establishment of Government Canyon State Natural Area

2019 – Texas State Department of Geography – for outstanding support and excellent work

2019 – City of San Antonio – for commitment and contribution to San Antonio Climate Action & Implementation Plan

2021 – Hill Country Alliance Heart of the Hill Country Award

PROFESSIONAL PRESENTATIONS

December 2005 – Greater San Antonio Chamber of Commerce Leadership Summit – *Water Issues in San Antonio*

November 2006 - Leadership San Antonio XXXI – *Saving San Antonio's Water*

June 2007 – State Conventions of Independent Texans – *Legislative Agenda for Clean Water*

June 2007 – Del Rio Water Conference – *Local Issues with Groundwater*

February 2008 - Leon Springs Business Coalition – *Ecotourism*

April 2009 – Great Cities Forum – *The Edwards Aquifer, a Resource for Central Texas*

April 2009 – Trouts Unlimited State Convention – *Understanding Texas Watersheds*

October 2010 - Texas Society of Architects Annual Meeting - *Low Impact Design: Managing Stormwater for the Edwards Aquifer* co-presented with Marita Roos

July 2011 – Texas State Teachers Association Convention – *Inner View of the Edwards Aquifer* co-presented with Joann DeLuna

September 2012 - Farm and Ranch Freedom Alliance Farm and Food Leadership Conference – *Groundwater and Texas Agriculture*

July 2013 - - Food Policy Council - *Issues with water and food policy*

2014 - Selected for participation in the Partnering for Stronger Communities Grants Program, a program of the Bureau of Educational and Cultural Affairs (ECA) of the United States Department of State and implemented by IREX (International Research & Exchanges Board), Washington D.C.

January 2015 International LID Conference Houston Texas - *Edwards/Trinity Aquifer – Unique Challenges for LID* co-presented with Marita Roos

July 2015 – Keynote speaker for Teeming With Wildlife Ecosummit *Managing Natural Resources in the Heart of Texas: Challenges and Opportunities*

November 2015 - *Edwards/Trinity Aquifer – Unique Challenges for LID* at Texas Society for Ecological Restoration

June 2017 – Keynote speaker for Rwanda Environmental Management Authority LID Conference, Kigali, Rwanda *Introduction to using LID*

July 2017 – Houston Ecosummit – *Impacts of Climate Change on American Cities*