

## **Now Hiring**

The Greater Edwards Aquifer Alliance (GEAA) seeks to fill a permanent full time position to assist in development of financial resources to support GEAA's operations and programming.

## **Background**

The Greater Edwards Aquifer Alliance unites Texans to promote effective, broad based advocacy for preservation of our water resources. We build support for conservation and sustainable management of the Edwards and Trinity aquifers, springs and contributing watersheds, flora and fauna, and the quality of life, history, and culture of the Texas Hill Country.

GEAA has originated a comprehensive program of science, advocacy, and public engagement aimed at protecting the quality and quantity of spring flows from the Edwards and Trinity aquifers. Policy and programs are determined by consensus of the fifty-four member organizations. Our member organizations are scattered throughout the twenty-one county Edwards and Trinity aquifer regions and are as diverse as the region that we represent.

## **Job Summary and Responsibilities**

The chosen candidate will report to the Executive Director and serve as a critical member of GEAA's leadership team. The Development Director will work collaboratively with GEAA staff and board members to:

- Establish a robust fundraising program to support the full range of GEAA's mission, including operations, technical research, programs, and projects.
- Identify, cultivate, and provide stewardship for potential and current individual, corporate, and foundation donor.
- Increase membership in GEAA's [Water Guardians](#) program and assisting in planning three to four Water Guardians events annually.
- Increase membership in GEAA's business campaign, [Texans for Every Drop](#).
- Increase participation in GEAA's [Endowment](#) and [Legacy Giving](#) programs.
- Initiate campaigns to increase GEAA individual membership and expand membership throughout GEAA's twenty-one county service area



Development Director

## **Qualifications**

The successful candidate must have strong writing skills, basic computer skills, organizational skills, public speaking and communication skills, commitment to our mission, and be able to work cooperatively and collaboratively with staff and volunteers. Must have a valid driver's license.

Experience is strongly preferred but, in fulfilling all aspects of this position we are willing to train and collaborate as needed.

## **Compensation**

Salary commensurate with education and experience. GEAA offer health insurance reimbursement, generous paid time off and paid holidays. Opportunities for advancement.

## **Requirements/Other**

Work may be done remotely and/ or at the office of the Greater Edwards Aquifer Alliance in San Antonio, Texas. Some travel within the [twenty-one counties of GEAA's service area](#) may be required.

Office hours are flexible, usually from 10:00 am to 6:00 pm Monday through Friday. Occasional weekends and after hours may be required.

## **How to Apply**

GEAA is proud to be an Affirmative Action, Equal Opportunity Employer. Its employment decisions are made without regard to race, color, religion, gender, national origin, age, disability, marital status, veteran or military status or any other legally protected status.

To apply send a cover letter, résumé, and writing sample to:

Email: [Annalisa@AquiferAlliance.org](mailto:Annalisa@AquiferAlliance.org) write Job Application in subject line

Or mail to: GEAA, PO Box 15618, San Antonio, Texas 78212

Application deadline is April 3, 2026

Greater Edwards Aquifer Alliance <https://aquiferalliance.org>

Subjects: Water / Fundraising / Development / Environmental / Texas

Job Type: Management

Organization Type: Nonprofit organization

Location: Texas